












# Roadmap 2019

## GoodWeave International

has set the following targets for the year 2019:

	Mandatory targets:	9
	Recommended targets:	0
	Already achieved goals:	0
	Not achieved, continued goals:	3
	Voluntary targets	1

### Mandatory and recommended targets

Policy statement	<p><b>Corruption prevention policy</b></p> <p>Target demand: Commitment to a zero tolerance towards all forms of corruption including extortion and bribery in the own organisation</p> <p></p>
	<p><b>Social standards</b></p> <p><b>Promotion of living wages</b></p> <p>Target demand: Initiation or involvement in a measure that aims to pay living wages for employees in production countries</p> <p></p> <p>As a founding member of the Global Living Wage coalition, hosted at the ISEAL Secretariat, we will be giving input to at least two benchmarking studies on living wages in 2019 that will be made available to interested institutions and private sector actors as data for their own initiatives.</p>
Anchoring and integration in the supply chain	<p><b>Chemical and environmental management</b></p> <p><b>Orderly &amp; environmentally responsible housekeeping</b></p> <p>Target demand: Support of producers in the supply chain to improve proper and environmentally sound business management</p> <p></p> <p>Engage with at least two apparel exporter supply chains through the subcontracted and homeworker levels in India in monitoring and inspection process which includes corrective action reports and follow-up on issues related to record keeping, safety and environmentally sound business management.</p>
	<p><b>Monitoring and verification</b></p> <p><b>Continuous improvement of audits</b></p> <p>Target demand: Implementation of capacity building measures to provide further training for auditors</p> <p></p> <p>All GoodWeave India auditors, including those previously focused on the carpet sector, will be cross trained on inspections and reporting in the apparel sector in 2019. All auditors will also receive updated training on GoodWeave's child protection policy in 2019.</p>
Complaint and remedy	<p><b>Access to effective complaint mechanisms</b></p> <p>Target demand: Initiation or involvement in a measure that aims to improve employee access to complaints mechanisms</p> <p></p> <p>Our new Standard for Apparel mandates and will inspect and monitor access to grievance mechanisms through all levels of the supply chain, including home-based workers, including a point of contact to whom workers can submit anonymously. This Standard will be approved by third quarter of 2019.</p>
	<p><b>Supporting measures in case of child&amp;forced labour</b></p> <p>Target demand: Support for measures and procedures to deal with cases of child and forced labour</p> <p></p> <p><i>Unachieved, continued target from 2018</i></p> <p>Our project in apparel supply chains in Indian includes monitoring of strict no child labor standards. By end 2018 we will adapt our existing carpet sector child protection and remediation policy, which includes clear procedures to deal with cases of child and forced labor, for the apparel sector.</p>

## Raising awareness regarding sustainable textiles

Target demand: Implementation of measures to raise awareness about sustainable textile production in the following topics



Ongoing engagement around elimination of child and forced labour in the hidden layers of apparel supply chains to include panel participation at 2019 Copenhagen Fashion summit, with significant brand and CEO participation including many Textilbuendnis members, and at least six other events.

## Support implementation

Target demand: Provision of instruments to implement Partnership goals by the Partnership members.



The GoodWeave system to eliminate child and forced labour from hidden layers of apparel supply chains currently operates in India with C&A and the C&A Foundation. We'll be finalizing the Standard in 2019 and will share it with Partnership members as a tool to prevent child labour in supply chains.

## Promote political dialogue

Target demand: Influencing policy-makers to improve conditions in the textile industry



We will provide input on best practices to prevent child labour in textile supply chains in a OECD baseline study on risks in the Indian supply chain, together with Confederation of Indian Industry. This will be shared with private and public sector decisionmakers as basis for 10-year 2030 plan.

## Expand the provision of information

Target demand: Provision of information materials on Partnership topics



We'd like to propose a webinar on our system and approach to eliminating child labour in apparel supply chains to interested Partnership members in 2019. Other information and relevant reports on our approach is available on our website, [www.goodweave.org](http://www.goodweave.org) and distributed regularly at events.

## Raising awareness regarding sustainable textiles

Target demand: Implementation of measures to raise awareness about sustainable textile production in the following topics:

*Unachieved, continued target from 2018*



- b) Discrimination
- c) Health and safety
- d) Wages and social benefits
- f) Working hours
- g) Child labour
- h) Forced labour
- k) Good housekeeping

Our holistic system addresses these issues through a combination of inspections and annual audits and through worker and family trainings and support and community awareness and advocacy. We will reach at least 7000 workers in outsourcing supply chains in northern India through above means in 2019.

## Support implementation

Target demand: Provision of instruments to implement Partnership goals by the Partnership members

*Unachieved, continued target from 2018*



GoodWeave is in the third year of our work expanding our system to combat child and forced labour in apparel supply chains in India. Our plan in 2019 is to finalize our Standard and share quarterly reporting on child labour in informal tiers of monitored suppliers for C&A and other brand partners.

## Voluntary targets

## Reviewing internal processes

Target demand: Reviewing the impacts of our activities in the supply chain



We will have a minimum of two independent assessments of our work by evaluators commissioned by funders in 2019. We share evaluations publicly on our website whenever donors allow. We also have ongoing internal monitoring, evaluation and learning functions, and follow ISEAL review practices.