

Mandatory and recommended targets of the year 2018

Social standards

Capacity building regarding social standards

Target demand: Support for producers in the implementation of social Partnership goals



PUMA will expand its women's empowerment program to a new country. PUMA will launch a project with the Fair Wage Network in Bangladesh.

Explanation

In 2018, our work included an expanded partnership with the International Labor Organization's Better Work program in Bangladesh, training over 1,000 workers on issues related to women's empowerment in the workplace.

Chemical and environmental management

Orderly & environmentally responsible housekeeping

Target demand: Support of producers to improve proper and environmentally sound business management in their supply chain



PUMA will provide training within the ZDHC framework for suppliers where available on chemical management and wastewater/air emission treatment to support improvement of wastewater quality and MRSL compliance. Also new Higg Index FEM 3.0 to assess the core T1+T2 suppliers environmental performance.

Communication of chemical guidelines

Target demand: Communication of the following MRSL with ancillary information to 100% of producers and business partners for implementation and transmission to the supply chain:



ZDHC MRSL

Requiring all core tier 1 and tier 2 suppliers to register on ZDHC Gateway chemical module. Use the InCheck report to track the supplier's MRSL conformity.

Explanation

The ZDHC MRSL is already part of PUMA's Sustainability Handbooks. Nevertheless, the roll out of the ZDHC Gateway Chemical Module and the corresponding InCheck reports were not started in 2018. Reason was missing technical functionalities of ZDHC Gateway during the first month as well as re-structure of internal sustainability department.

Natural fibers

Increase sustainable cotton

Target demand: Increased share of sustainable cotton, procured by my organization to 50 %
Including organic cotton (as a share of the total amount of cotton) 50 %



PUMA targets to increase BCI cotton use up to 50% in 2018

Disclosure of manufactures & business partners

Target demand: Systematic identification and publication of all business partners and producers



PUMA identify publishes and updates core tier 1 and tier 2 suppliers lists on PUMA website annually. (covering >80% of business volume)

Explanation

We recognize the importance of transparency in our supply chain. As part of our commitment to facilitate it, we make publicly available the list of our core component and material suppliers (Tier 2) and our core suppliers (Tier 1).
<https://about.puma.com/en/sustainability/social>

Raising awareness regarding sustainable textiles

Target demand: Implementation of measures to raise awareness about sustainable textile production in the following topics:



- j) Use of safe chemicals
 - a) MRSL (chemical inputs at stages of processing)
 - b) RSL (chemical residues on textile product)
- l) Environmental management system
- m) Water and wastewater management
- n) Other emissions (e.g. off-gas)
- o) Resource efficiency
- p) Recycling

Annual Round Table Meeting for suppliers, Banz meeting for stakeholders, industry tools such as SLCP and Higg Index, ZDHC Gateway

Old targets of the year 2017

Social standards	<p>Prevention or risk mitigation measures</p> <p>Target demand: Incorporate prevention or risk mitigation measures into procurement processes (on the basis of social and human rights risks/impacts detected or the evaluation of complaints mechanisms)</p> <p> Further expand our lower Tier Assessments /Audits to ensure positive impact at factory level.</p>	<p>Explanation</p> <p>The percentage of Tier 2 suppliers audited in 2018 increased compared to 2017.</p>
	Chemical and environmental management	<p>Public information/ reporting</p> <p>Target demand: Publication of information or sustainability report on chemical/ environmental management</p> <p> - Further integration of Sustainability into the business - Report on sustainability in annual report using, including the change from GRI G4 to GRI Standard - Third party certification of social and environmental data that will be published</p>
<p>Communication on chemical inventory</p> <p>Target demand: Chemical Inventory</p> <p>Increase percentage of producers who have been given a format for listing chemicals used up to 100 %</p> <p></p>		<p>Explanation</p> <p>The roll out of the ZDHC Gateway Chemical Module was postponed, s. comments at topic MRSL.</p>
<p>Communication of wastewater standards</p> <p>Target demand: Communication of national or other wastewater standards</p> <p> Our goal is to include all core tier 2 suppliers into our wastewater testing program and conduct wastewater tests at least once a year (wet processing suppliers). All test results shall be published.</p>		