

Mandatory and recommended targets of the year 2018

Anchoring and integration in the supply chain

Chemical and environmental management

Orderly & environmentally responsible housekeeping

Target demand: Support of producers to improve proper and environmentally sound business management in their supply chain



On-board one more producer on our Cradle-to-Cradle Certified TM Programme which covers all aspects of environmental and social management. Thus, C&A will be able to enlarge further its C2C certified TM portfolio.

Natural fibers

Increase sustainable cotton

Target demand: Increased share of sustainable cotton, procured by my organization to 70 %
Including organic cotton (as a share of the total amount of cotton) 40 %



Sector-wide commitment

Raising awareness regarding sustainable textiles

Target demand: Implementation of measures to raise awareness about sustainable textile production in the following topics:



p) Recycling

We launched recycling programme 'We take it back' in Feb 2018 in 4 countries <https://www.c-and-a.com/uk/en/corporate/company/sustainability/wetakeitback/>. We plan to increase scale and roll-out the programme in two more countries. This will be accompanied by marketing and communication campaigns.

Voluntary targets of the year 2018

Identify your own risks and impacts

Revising the risk analysis

Target demand: Revising our analysis of the risks and potential negative impacts of our business activities



Do a stakeholder consultation to attain input on C&A's capacity building approach while creating a platform for dialogue between C&A and key stakeholders

Increase woodbased man-made fibres

Target demand: B.4.3. Increase woodbased man-made fibres
Increase the share of woodbased man-made fibres that are produced according to criteria that avoid deforestation, to 100 %
In 2018, C&A is nominating fibre producers that have been verified by the Canopy style initiative as low-risk of controversial fibre i.e. coming from ancient and endangered forests. Therefore, all cellulosic fibres will be responsibly sourced.



Wastewater guidelines: producers

Target demand: C.2.1.5.1.a. Wastewater guidelines: producers
Increasing the percentage of producers and business partners (as measured by purchasing volume) to whom our wastewater guidelines are communicated to 80 %
C&A will communicate the ZDHC Wastewater Guidelines as per the release of the ZDHC Gateway. Those will be also included in our Sustainable Chemicals Management on-boarding training.



Expanding the requirements for the supply chain

Target demand: Expanding our requirements to the supply chain to include:



l) Environmental management system

Pilot Higg Index Facility and Environmental Module 3.0 at 20 facilities. The Higg Index is comprised of a self-assessment module and a verification by a third-party.

Communicate requirements to the supply chain

Target demand: Defining and communicating the following requirements to the supply chain in order to prevent or minimise identified risks in connection with our operations:



a) Use of safe chemicals

a) MRSL (chemical inputs at stages of processing)

d) Water and wastewater management

In 2018, C&A will communicate to its suppliers and PUs on the following years expectations and requirements of C&A Sustainable Chemicals Management, as listed in our Minimum Performance Standard.

Communicating wastewater guidelines

Target demand: Communicating the following wastewater guidelines/standards to our supply chain:



a) ZDHC Waste Water Guideline

Roll-out the ZDHC Wastewater Guidelines to the global supply chain (80%) and monitor conformance. Once launched, use the ZDHC Gateway to share wastewater test reports.

Excellence programmes

Target demand: Supporting excellence programmes or other awards for producers and business partners for implementation of the Partnership's goals:



a) Freedom of association and collective bargaining

b) Discrimination

c) Health and safety

d) Wages and social benefits

f) Working hours

g) Child labour

h) Forced labour

k) Good housekeeping

Graduate 10 more suppliers from the Supplier Ownership Program, resulting in a supplier implementing a set of management systems such as worker communication, working hours, health and safety, wages, environment.

Explanation

The Capacity Building Programme is highly intensive capability development which requires strong commitment from our suppliers. Two of them needed more time to finalize the set-up of management systems according to our requirement. C&A has 8 certified suppliers and within those we have 17 certified production units with around 54,000 workers in total. The programme has enabled our suppliers to set up key management systems which help them to prevent and manage issues in a much more efficient way.

Sector-wide engagement

Target demand: Implementing measures to improve sustainability beyond our own supply chain



Continue working with collaborative industry platforms such as ACT to further develop and start implementing improvements in C&A's purchasing practices.