

Roadmap 2018

JBC GmbH has set a total of 28 targets for the year 2018.

Mandatory targets

JBC GmbH has already met 1 mandatory target for 2018.

Goal for 2018

MRSL

Communication of the following MRSL with ancillary information to 100% of producers and business partners for implementation and transmission to the supply chain:

GOTS
EU REACH regulation

Include Information on MRSL in communication to suppliers

Good Housekeeping

Support of producers to improve proper and environmentally sound business management in their supply chain

Communication to suppliers on Green Brand I AM + using selected suppliers (extra environmental effort)

Child Labour and Forced Labour

Establishment of a process or procedure to deal with cases of child and/or forced labour (including access to remedy)

Child labour and bonded labour are 2 of 8 Labour Practices that are included in the Code of Labour Practices. We will set up a clear procedure : how we will re-mediate a situation when during an audit Child Labour or Bonded Labour is found

Capacity building in the area of social standards

Support for producers in the implementation of social Partnership goals

Develop a easy to comprehend guideline on CSR topics and social standards for suppliers

New wool policy

Publication of a written policy for new wool, incl. positioning against mulesing

We will check the guidelines and use it as a guideline for our I AM Brand

Increased share of sustainable cotton

Increased share of sustainable cotton, procured by my organization to 2 %

Including organic cotton (as a share of the total amount of cotton) 2 %

We will try to raise the amount of GOTS certified cotton

Risk analysis

Analysis of the social and environmental risks as well as the potential impacts of the overall business, and prioritisation of the most important risk fields on the basis of several instruments/sources

We will make an assessment of our supply chain, try to identify the risks and based on that plan a CSR strategy

Systematic identification of all business partners

Systematic identification of all business partners and producers

We continue to identify all of our production locations which are linked to our orders. We want to be able to link every article to a factory.

Raising awareness

Implementation of measures to raise awareness about sustainable textile production in the following topics:

Freedom of association and collective bargaining
 Discrimination
 Health and safety
 Wages and social benefits
 Working hours
 Child labour
 Forced labour
 Use of safe chemicals
 identify the chemicals used in production process
 Animal husbandry

We want to raise awareness on our CSR policy with our customers (website) and with our suppliers in a comprehensive way. Also raise the communication on these topics towards our employers at the Headquarters

Voluntary targets

Goal for 2018

Tracking results in your supply chain

Introducing an effective system for inspecting and monitoring the implementation of measures to improve social and environmental conditions in the supply chain

Set a uniform procedure of monitoring social compliance together with our Headquarters and our oversea offices.

Communication on activities and results

Communicating information on activities and results related to the Partnership's goals in connection with the following topics:

Use of safe chemicals
 RSL (chemical residues on textile product)

We don't communicate to our customers about use of chemicals. Also towards our suppliers we only have a link to reach. We want to add info on RSL on our website and make an own RSL list for suppliers

Communication on activities and results

Introducing/extending the communication of information on activities and results related to the Partnership's goals in connection with the following topics:

Recycling
 Biodiversity and soils
 Animal husbandry

Our focus has been on communicating about social compliance targets. For our I AM Brand we also highlight special sustainable fabrics. When we adjust our Sustainability Portal on our website we will have special attention for information about fabrics and their sustainability impact

Continued targets

Goal for 2018

Chemical Inventory

We will encourage our suppliers more actively do have a chemical inventory. (in meetings, emails,... we do not have the capacity to support the stocktaking itself)

Environmental Management

Periodic assessment of the existence and functioning of environmental management systems in its facilities and supply chain

In JBC shops that will be renewed or built in 2017, we will provide an energy monitoring system.

Good Housekeeping

Implementation of individual or cooperative measures to support Good Housekeeping

We will introduce 'proper and environmentally safe management' in our Wethica audit system (Report + Corrective Action Plan).

MRSL

Use of MRSL, that goes beyond the ZDHC/ Partnership MRSL

We will more actively communicate our policy on forbidden chemicals with our suppliers. We will study the MRSL in depth and we will explore how we can improve our policy on banned chemicals with stricter rules.

Wastewater

Implementation of individual/ cooperative measures on improvement measures on waste water treatment, and/ or reporting on wastewater quality data

We will introduce 'measures for improving wastewater management' in our Wethica audit system (report + corrective action plan)

Cooperation and synergies

Creation of synergies with external actors

In 2017, JBC will have at least 5 meetings with external partners working on sustainable fashion/materials (Flanders Fashion Institute, workshop Danish Fashion Institute, meetings REMO, Refashion,...), to explore possibilities on partnerships on sustainable fashion/materials.

Procurement of sustainable natural fibres

Increase in percentage of cotton/GOTS of the total cotton volume to 1 %

Access to effective complaints mechanism

Support producers in risk countries in establishing effective complaints mechanisms

In 2017, in 100% of the factories producing for JBC, our Code of Conduct with complaints procedure is posted visible for workers.

Capacity development measures

Train managers and employees in procurement and other relevant departments on the issue of human rights due diligence/impacts of procurement and business practices on human rights and on the implementation of the Partnership's social goals

We will encourage suppliers in China and Bangladesh to participate in Worker Education Programs. At least 3 suppliers have to participate in 2017.

Code of conduct

Include an obligation to maintain systematic social dialogue and establish a complaints mechanism into the code of conduct

We will raise more awareness for factory managers and workers on the use of the complaints mechanism

Incorporate risk assessments in procurement

Verify whether piecework pay in the procurement process is based on realistic working hours

Active dialogue with suppliers on effect of buying practices on working hours

Promote implementation of social goals

Encourage producers to pay living wages

active dialogue with suppliers on living wages + consultation of Labour Minute Costing report of FWF, to increase transparency to investigate wage levels

Promote implementation of social goals

Promote the implementation of the Partnership's social goals through excellence programmes for producers and suppliers in the deeper supply chain or other forms of distinction

In 2017 we will promote participation of suppliers in China and Bangladesh in Worker Education Programme of FWF

Promote implementation of social goals

Provide producers and/or suppliers in the deeper supply chain with incentives to pass information on external complaints mechanisms on to potentially affected parties

More awareness raising on complaints mechanisms in discussions with suppliers

Support sector-wide exchange of experience

Make use of tools and aids as well as networking opportunities with other Partnership members to deal with risks or specific breaches of the Partnership's social goals in the supply chain

We will use network and sector events to share our experiences, f.e. in March 2017, we will share our fair wear experiences with other brands during an event of Clean Clothes Campaign

Verification and monitoring processes

Increase percentage of such producers (in risk countries) of the purchasing volume up to 90 %