

Programme

On track – 6th Members' meeting

15:00-16:15
Welcome & News

Report from the Partnership Secretariat,
Q&A with the Steering Committee

Plenum **Members**

16:30-17:30
Session 1

Due diligence in the light of current discussions to legal regulations

With: Anosha Wahidi (BMZ)

Will be held in German.

Members

24₁₁

Tuesday



Marketplace

16:30-18:00

Visit our five virtual market booths, get in touch with us and exchange information and ideas with each other.

The following **topics and initiatives** present themselves on both days:

- the Partnership Initiatives Tamil Nadu, Wastewater and Complaint Mechanisms
- the team Review-Process
- the projects Circular Economy and Climate Action
- the SMI Compass
- the certification mark „Green Button“

25₁₁

Wednesday

9:00-9:15

Start to the Day

Plenum **External**

9:15-10:30

Session 2

A: How to address the sector risk of gender-based violence at factory level: Perspectives from Bangladesh

With: Kalpona Akter (BCWS), Sina Marx (FEMNET)

Will be held in English.

External

B: Should I stay or should I go? Developing a process for a responsible exit

With: Markus Seluga (Hugo Boss), Center for Alliance of Labour and Human Rights (CENTRAL) Cambodia (tbc)

Will be held in English.

Members

Marketplace

10:00-13:30



Visit our five virtual market booths, get in touch with us and exchange information and ideas with each other.

The following **topics and initiatives** present themselves on both days:

- the Partnership Initiatives Tamil Nadu, Wastewater and Complaint Mechanisms
- the team Review-Process
- the projects Circular Economy and Climate Action
- the SMI Compass
- the certification mark „Green Button“

11:00-11:30

Impulse by McKinsey & Company

Saskia Hedrich

Plenum **External**

11:30-13:00

Panel Discussion

Future supply chain relations:
Production countries' perspectives and expectations

Panellists from production countries (tbc)

Plenum **External**

13:30-14:45

Session 3

A: Living Wages 2021+

With: Mit: Paula de Beer (Fair Wear), Julia Thimm (Tchibo/ACT), Hendrik Heuermann (H&M/ACT), Christina Hajagos-Clausen (IndustriALL/ACT), Sandra Körger (ALDI Süd)

Will be held in German.

Members

B: Supply Chain Transparency in the Textiles Partnership – Publication of the Aggregated Supplier List

With: Katie Shaw (Open Apparel Registry)

Will be held in English.

Members

15:00-16:15

Session 4

A: Identifying and addressing risks of informal employment

With: Marlese von Broembsen (WIEGO), Dr. Sabine Ferenschild (Suedwind), Maren Barthel (Elevate), Lucy Brill (HWW), Scott Welker (GoodWeave)

Will be held in English.

External

B: Fashion on Climate

With: Saskia Hedrich (McKinsey), Stefan Seidel (PUMA), Thomas Ahlmann (FairWertung), Hilke Patzwall (VAUDE)

Will be held in German.

Members

16:30-17:45

Session 5

A: Dealing with the effects of COVID-19 on the textile supply chain – synthesis of recommendations for action

With: Dr. Christian Scheper (Institut für Entwicklung und Frieden), Berndt Hinzmann (INKOTA-netzwerk)

Will be held in German.

Members

B: Best Practices in Child Labour Identification beyond the Factory Walls

With: Mit: Silvia Mera, Madison Mellish, Elisabeth Bystrom, Vinti Singal (GoodWeave)

Will be held in English.

External

17:45-18:00

Final Plenary Session

We invite you to a conclusion of the event and are pleased to look back on the Member's meeting together with you.

Plenum **External**

Scan here for registration:



Session 1

24 of November 2020, 16:30-17:30

Due diligence in the light of current discussions to legal regulations

With: Anosha Wahidi (BMZ)

Objective: Provide background information on the planned German Due Diligence Act and its importance for your company.

Description: In this workshop, objectives, regulatory content and legal consequences of the planned national law on due diligence will be introduced.

The law forms another important element of the Federal Government's implementation of a smart mix of voluntary and binding measures at national and international level for more sustainability in global value chains.

Members of the Textiles Partnership will gain insights into the current state of the debate at national and EU level and an assessment of what the law means for their company in concrete and practical implementation. In addition, engagement in multi-stakeholder initiatives like the Textiles Partnership, will be discussed separately. The workshop offers a good opportunity and space for a direct and trustful exchange of the BMZ's core concerns of the law among the members of the Textiles Partnership and thus to a factual and objective discussion on the topic of binding corporate governance to contribute to due diligence. Anosha Wahidi (Federal Ministry for Economic Cooperation and Development) represents the BMZ as part of the Federal Government stakeholder group in the Steering Committee of the Textiles Partnership and is head of the Sustainable Supply Chains staff in the BMZ.

Will be held in German.

Session 2

25 November 2020, 9:15-10:30

SESSION 2A

How to address the sector risk of gender-based violence at factory level: Perspectives from Bangladesh

With: Kalpona Akter (BCWS), Sina Marx (FEMNET)

Objective: Introduce members to measures and best practices addressing the sector risk of discrimination and gender-based violence and harassment at factory level in Bangladesh and discuss how to get engaged in preventive and remedial activities on GBVH.

Description: How can companies best address the sector risk of discrimination and how can GBVH effectively be addressed at factory level? Kalpona Akter from the Bangladesh Centre for Worker Solidarity (BCWS) will share insights and best practices from her work in garment factories in Bangladesh.

BCWS is a labour rights organization based in Dhaka, focusing on the rights of women workers, gender equality, and participation of women workers in bargaining. BCWS operates labour rights education programs, provides legal aid and advisory support to workers, as well as leadership training to empower women workers.

Questions we will discuss include how to identify the risk of GBVH at factory level? What are effective preventive and remedial actions? What role do trade unions and organising at factory-level play in this and how can members of the Textiles Partnership get engaged?

In case of questions on this workshop or the GBVH work of the Textiles Partnership, please contact: judith.kunert@giz.de.

Will be held in English.

SESSION 2B

Should I stay or should I go? Developing a process for a responsible exit

With: Markus Seluga (Hugo Boss), Center for Alliance of Labour and Human Rights (CENTRAL) Cambodia (tbc)

Objective: Presentation of the new PST guidance on responsible exit and discussion on when it is appropriate to break off a business relationship.

Description: This workshop is aimed at all members that

- have not yet established a process for the responsible termination of business relationships in their own company or are planning to define such a process.
- would like to discuss approaches of how human rights violations can be addressed together with suppliers in order to avoid a termination of business relations.
- want to discuss the question of when and how it is appropriate to withdraw from a business relationship or from a country of production.

In this workshop the Partnership Secretariat will present the new Responsible Exit Guidance. Markus Seluga from Hugo Boss will provide an insight into which aspects brands should take into account in the development and implementation of a responsible exit strategy. A representative of the Cambodian workers' and human rights organisation CENTRAL that is cooperating with Cambodian trade unions will give a brief input on the current situation in the textile industry in Cambodia, as companies here are faced with the question of 'stay or go'. Finally, together with the participants of the workshop, we will discuss what companies can do to avoid a withdrawal and what they can do to uphold their due diligence requirements in the event of a withdrawal.

In case of questions, please contact: kristin.apffelstaedt@giz.de.

Will be held in English.

Panel Discussion

25 November 2020

Future supply chain relations: Production countries' perspectives and expectations

With: Rubana Huq (BGMEA), Herman Leung (Dakota Garment Group), Saskia Hedrich (McKinsey), Mathijs Crietee (IAF), Cristina Hajagos-Clausen (IndustriALL), Nazma Akter (Awaj Foundation)

Context: COVID-19 has destabilized the garment industry at an unforeseen scale and has brought to light vulnerabilities across all players in the supply chain. Beyond navigating the immediate impacts of the pandemic, the industry faces tough decisions on how to shape future supply chain relations. A strong collaboration from all stakeholders is imperative if the industry wishes to use the current crisis as a catalyst for change to become more resilient and to transform itself towards a more digital and sustainable future. In this panel discussion we want to provide a platform for different actors from production countries to voice their perspectives and expectations on what a “new normal” can and should look like.

Description: During the panel we will firstly aim to give a broad overview of the current situation within the industry.

Afterwards, the invited panelists will be able to provide the plenum with their perspectives and expectations regarding future supply chain relations. Strategies and suggestions from producers' and workers' perspectives to tackle topics such as responsible purchasing practices, digital capabilities to recover from the crisis, supply chain transparency and improvement of social and environmental standards should be pivotal in the discussion. A Q&A session will offer participants the possibility to directly address questions to the panelists.

Lastly, a response from BMZ by PSt Dr. Maria Flachsbarth will summarize the government's take on key aspects of the panel discussion. Her reflections on discussed themes serves as a transition for the plenum to break away into the annual meetings' respective workshops.

Session 3

25 November 2020, 13:30-14:45

SESSION 3A

Living Wages 2021+

With: Paula de Beer (Fair Wear), Julia Thimm (Tchibo/ACT), Hendrik Heuermann (H&M/ACT), Christina Hajagos-Clausen (IndustriALL/ACT), Sandra Körger (ALDI Süd)

Objective: To inform Partnership members about offers, requirements and participation opportunities in the field of living wages.

Description: This workshop is aimed at members who

- want to get an overview of requirements and opportunities for participation in the Partnership regarding living wages.
- want to inform themselves about approaches and tools that support companies in the fulfilment of due diligence obligations regarding wages.

In the course of the upcoming review process, all member companies are encouraged to identify in which procurement of their supply chain countries pose a particular risk of wages not meeting the basic needs of workers and their families. Furthermore, they are encouraged to take action in the course of paying living wages to employees in production countries. In particular, the workshop assesses how companies contribute to damages with price negotiations and purchasing practices and how they can prevent them. The Partnership Secretariat offers a number of material and guidelines for companies to support them in the fulfilment of their duty regarding wages. Partnership companies that participate in the peer learning group Purchasing Practices, will have an insight into how changed purchasing processes are initiated in the company and can be implemented. The strategic partners of the Textiles Partnership ACT and Fair Wear Foundation also provide an insight into current developments.

In case of questions, please contact: kristin.apffelstaedt@giz.de.

Will be held in German.

SESSION 3B

Supply Chain Transparency in the Textiles Partnership – Publication of the aggregated supplier list

With: Katie Shaw (Open Apparel Registry)

Objective: Up-date members on the aggregated supplier list and get members feedback on the process of submitting their list to the secretariat.

Description: This workshop is aimed at all members that

- are interested in receiving an update on the Partnership's aggregated supplier list.
- would like to provide feedback on the process.
- would like to clarify any further questions.

In this session the Partnership Secretariat will provide a brief up-date on the publication of the aggregated list and members' participation. Katie Shaw from the Open Apparel Registry (OAR) will also give a brief up-date on new developments and features of the OAR. Afterwards, we would like to hear from you how you experienced the process of creating and submitting your supplier lists, get your feedback on how this process can be improved in the future and learn what kind of support you would need to increase transparency in your supply chains.

The deadline for submitting your supplier list is November 2nd. Detailed information as well as the Excel template can be found on the members' platform. If you have any questions concerning the workshop or the aggregated supplier list, please contact Franzisca Markschläger (franzisca.markschlaeger@giz.de).

Will be held in English.

Session 4

25 November 2020, 15:00-16:15

SESSION 4A

Identifying and addressing risks of informal employment

With: Marlese von Broembsen (WIEGO), Dr. Sabine Ferenschild (Suedwind), Maren Barthel (Elevate), Lucy Brill (HWW), Scott Welker (GoodWeave)

Objective: Sensitise companies to the human rights risks related to informal employment, introduce ways to identify and address these risks and discuss approaches for the Partnership to facilitate this process.

Description: This workshop is particularly aimed at member companies who want to learn more about the risks of informal employment in their supply chain. You will gain an overview of the topic, its relevance and learn about means to identify, prevent and mitigate human rights risks, especially in the employment of homeworkers and seasonal workers. In addition, the workshop provides space to discuss current approaches to dealing with the risks of informal work. Together we aim to explore, what type of support Partnership members need in addressing human rights risks of informal workers and how members can jointly drive change in this area.

If you have any questions or suggestions regarding the content of the workshop, please contact Sophie Giulini (sophie.giulini@giz.de).

Will be held in English.

SESSION 4B

Fashion on Climate

With: Saskia Hedrich (McKinsey), Stefan Seidel (PUMA), Thomas Ahlmann (FairWertung), Hilke Patzwall (VAUDE)

Objective: The participants will get an insight into the "Fashion On Climate" report by McKinsey and GFA and can, on the basis of the contents presented in the report, derive what measures their company can take to improve climate protection.

Description: The workshop "Fashion On Climate" is aimed for all members of the Partnership who have background information on the influence of the textile industry on climate and would like to discuss potential solutions. Launching the new expert group "Climate Protection" we would like to inform you based on the the Fashion on Climate Report by McKinsey and the GFA about the background and future developments. Supported by members we will discuss with you options on solutions, among others the orientation on the UNFCCC Climate Action Playbook.

The participants should be able to use the information provided in the report to find out what measures can be taken in the following areas in favour of improved climate protection a) Upstream production, b) Retail and c) Sustainable consumer behaviour. In this context, the Partnership companies, which are already intensively involved in the implementation of ecological due diligence obligations can show how change processes are initiated and implemented in the company.

If you have any questions or suggestions regarding the workshop, please contact Anna Timofeeva (anna.timofeeva@giz.de).

Will be held in German.

Session 5

25 November 2020, 16:30-17:45

SESSION 5A

Dealing with the effects of COVID-19 on the textile supply chain – synthesis of recommendations for action

With: Dr. Christian Scheper (Institut für Entwicklung und Frieden), Berndt Hinzmann (INKOTA-netzwerk)

Objective: Corporate members are sensitised to lessons learned from the COVID-19 crisis for dealing with human rights risks, in particular through recommendations for responsible purchasing practices.

Description: This workshop is aimed at company members who want to learn lessons from the COVID 19 crisis for their handling of human rights risks in the supply chain and who want to exchange views with actors from science and civil society on recommendations for action to implement human rights due diligence obligations in a „new normal“ after the Corona crisis. The impetus for this is provided by the presentation of a synthesis study commissioned by the civil society member organisations FEMNET, Südwind Institut and INKOTA-netzwerk from the Institute for Development and Peace (INEF) of the University of Duisburg-Essen on the effects of COVID-19 on the textile supply chain and related recommendations for action to implement human rights due diligence. The study summarises the human rights risks that have arisen in the context of the COVID-19 crisis and the recommendations for action to fulfil the human rights due diligence in the crisis and as a general lesson for a time after the crisis. Berndt Hinzmann accompanies this with a classification of the fields of activity in the Partnership from the perspective of civil society members. Participating companies are invited to report on their challenges and their own experiences with the implementation of responsible purchasing practices in the context of the COVID-19 crisis.

Will be held in German.

SESSION 5B

Best Practices in Child Labour Identification beyond the Factory Walls

With: Silvia Mera, Madison Mellish, Elisabeth Bystrom, Vinti Singal (GoodWeave)

Objectives:

- Encourage the uptake of a holistic approach to address child labour in brands' supply chains.
- Communicate which requirements to include in codes of conduct and standards to ensure the exclusion of child labour in the supply chains beyond Tier 1 factories.
- Share approaches to supply chain mapping and inspections to reach outsourced production.
- Provide guidance on child labour remediation in the informal sector.

Description: In this workshop you will learn about how to better identify and address the risk of child labour in your deeper supply chains. Child labour is one of the risks member companies need to include in their review-process. However, companies' traditional risk assessment processes and compliance programmes seldom go beyond factory walls, thus lacking a critical level of depth in order to reach the hidden, informal workforce where most child labour occurs. The COVID-19-pandemic has resulted in widespread job loss, depressed wages and school closures, increasing vulnerability for workers and children. Deep supply chain due diligence to ensure informal workers are accounted for and are protected from abuse is critical to any „build back better“ plan.

The workshop is hosted by GoodWeave International, a non-profit standard organisation working to end child labour in global supply chains and a member of the Partnership for Sustainable Textiles. For questions, please contact Silvia Mera, Director, Apparel Program (Silvia@GoodWeave.org).

Will be held in English.